

Annual Gender Sensitization Action Plan 2023-24

Meerut College, Meerut

Training Programs

Organize mandatory orientation sessions, workshops, and seminars for students and faculty on gender-related issues. Ensure sessions are engaging, informative, and include real-life examples and discussions.

Establishment of Support Systems

Develop dedicated counseling services and support groups to address gender-related issues. Ensure these services are accessible, confidential, and handled with sensitivity.

Reporting Mechanisms and Prompt Action

Establish and widely communicate transparent procedure for reporting harassment or discrimination cases.

Impact Measurement and Evaluation

Carry out periodic surveys and evaluations to assess the success of gender sensitization initiatives.

Continuous Improvement and Feedback

Gather stakeholder input through surveys and suggestions to identify gaps and improve gender sensitization initiatives. Regularly update programs to ensure relevance and effectiveness.

Compliance and Reporting

Ensure adherence to government regulations on gender sensitization.

Visual Aids and Communication

Place posters, infographics, and other visual materials in shared spaces to emphasize important gender sensitivity messages.

Women-Centric Facilities and Initiatives

The institution ensures gender inclusivity by offering 33% reservation for women candidates in NCC, alongside an operational NSS unit for students. Further, a park is exclusively reserved for girls, providing a safe and designated space for them. To further empower female students, a dedicated rover team is also available, catering specifically to their needs and promoting leadership and teamwork. These initiatives reflect the institution's commitment to creating an inclusive and supportive environment for women.